Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For t	he 2022 cale	ndar y	ear, or tax y	ear beg	inning		, 2	022, and end	ing		,	20	
В	Check	if applicable:	С	-	_	_				_	D Employ	er identi	fication number	
	A	ddress change	MEF	ETING ES	SENTT	AL NEEL	OS WITH	DTGNTTY	. TNC		27-	11050	0.5.1	
		ame change		BOX 130)O WIIII	DIGNIII	, 1110		E Teleph			
		itial return		PLEWOOD,		7040					186	2) 21	50-5216	
		nal return/terminated									(00	<i>L) L</i> .	30 3210	
		man returni/ terminatet mended return									G Gross r	into 6	3 250	3,922.
	-		F	lama and addra	cc of princi	inal officer:				H(a) Is this	a group retui			1771
	ША	pplication pendir	IG I IN		SS OF PERIOR	ı ı	ATHERIN:	E S. CAH	HILL				ب. س	
	Tau	avanant atatus		ME AS C			(incort no)	1047(a)(1) 04 [507	If "No,	l subordinate: " attach a list	. See inst	tructions.	, <u> </u>
<u>' </u>		exempt status:		01(c)(3)	501(c)	((insert no.)	4947(a)(1) or 527	_				
J				J.ORG					Τ.		exemption n			
K		n of organization		Corporation	Trust	Association	on Other		L Year of form	ation: 200	9 M :	State of le	egal domicile: N	J
Pa	rt I	Summa	iry											
	1	Briefly desc	ribe th	ie organizati	ion's mis	ssion or mo	ost significar	nt activities:	SEE SCH	<u>EDULE_O</u>				
မွ														
Activities & Governance														
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₹	6											6		120
Act	7a											7a		0.
	b											7b		0.
										F	Prior Year		Current '	Year
	8	Contribution	ns and	grants (Par	t VIII, Iir	ne 1h)					1,520,2	295.	2,33	7,359.
Revenue	9	Program se	rvice r	evenue (Pa	rt VIII, li	ne 2g)					, ,		,	,
ě.	10	Investment	incom	e (Part VIII,	column	(A), lines	3, 4, and 7d)						
ď	11	Other rever	iue (Pa	art VIII, colu	mn (A),	lines 5, 6d	, 8c, 9c, 10d	c, and 11e).			-4,()22.		
	12	Total reven	ue – a	idd lines 8 t	hrough 1	l1 (must ed	qual Part VII	I, column (A	A), line 12)		1,516,2	273.	2,33	7,359.
	13	Grants and	simila	r amounts p	aid (Par	t IX, colum	ın (A), lines	1-3)						
	14	Benefits pa	id to o	r for membe	ers (Part	IX, columi	n (A), line 4)						
	15	Salaries, of	her co	mpensation	, employ	ee benefits	s (Part IX, c	olumn (A), I	ines 5-10)		193,7	799.	384	4,671.
Ses	16a	Professiona	ıl fundr	raising fees	(Part IX	, column (A	A), line 11e)				•			
Expenses		Total fundra							130,843					
$\overline{\Sigma}$	17		-				•	`			014	7.0.1	1 70	2 4 4 4
								-	5)		914,			0,444.
	18										1,108,5			5,115.
_ 0	19	Revenue le	ss exp	erises. Subt	ract iiile	: 10 110111 111	12				407,6			2,244.
Net Assets or Fund Balances	20	Total accet	· (Dart	Y line 16)							ng of Curre		End of Y	
ssel Bala	21		•								1,678,8 146,3			4,999. 0,259.
Pt A	21		`	•	,					-	•			•
				_	Subtract	line 21 fro	m line 20				1,532,4	195.	1,78	4,740.
Pa	rt II	Signati	ire Bi	ЮСК										
Unde	er pena olete. D	Ities of perjury, I eclaration of pre	declare to	that I have exan ther than officer	nined this r	eturn, includin	g accompanying on of which pre-	schedules and parer has any kr	statements, and nowledge.	to the best of r	ny knowledge	and belie	ef, it is true, corre	ct, and
		1												
٠.		Signature	of officer							Date				
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пе	re	KATHI Type or pi			IILL					TREASU	RER			
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Pa		BRUCI	ĿW.	MICHEL		BRUCE		CHEL			self-employ	ed]	P0038155	ಕ
Pre	epar	er Firm's na	me	SAMUEL			OMPANY				_			
US	e Or	ily Firm's ad	dress	550 BR			.1				Firm's EIN	22-	-1481139	
				NEWARK	<u> </u>	07102					Phone no.	(973		
Ma	≀ the	IRS discuss	this re	turn with the	e prepar	er shown a	hove? See	nstructions		·			X Yes	No

1,817,541.

4e

Total program service expenses

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2022) MEETING ESSENTIAL NEEDS WITH DIGNITY, INC Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. <u> </u>
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
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Form 990 (2022) MEETING ESSENTIAL NEEDS WITH DIGNITY, INC

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
	ments, filed for the calendar year ending with or within the year covered by this return 2a 10			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			17
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country See index stigned for files as guivements for Fig. CFN Form 114. Penest of Foreign Book and Figure 114. Accounts (FBAD)			
5 0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		21
	•	- 50		
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	. 50		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		17
	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would	17		
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	.,		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 13 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*SEE .SCHEDULE . O Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records. ORGANIZATION PO BOX 1304 MAPLEWOOD NJ 07040 (862) 250-5216

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	(C)									
(A) Name and title	(B) Average hours per	Pos thar is	both dire	an o	officer /truste		on	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) A. JABBAR ABDI	10									
CHAIRMAN	0	Х		Χ				0.	0.	0.
(2) KAREN HARTSHORN HILTON	5									
VICE CHAIR	0	Χ		Χ				0.	0.	0.
(3) KATHERINE S. CAHILL	_ 12 _									
TREASURER	0	Χ		Χ				0.	0.	0.
(4) DARLYN BLANEY	2									
TRUSTEE	0	Χ						0.	0.	0.
(5) CHESNEY BLUE	_ 2									
TRUSTEE	0	Χ						0.	0.	0.
(6) CHRIS COSTANZO	2									
TRUSTEE	0	Χ						0.	0.	0.
_(7) MAGALY DENIS-ROMAN	2									
TRUSTEE	0	Χ						0.	0.	0.
(8) DYANNA_MOON	2									
TRUSTEE	0	Χ						0.	0.	0.
(9) BENJAMIN EYLER	2									
TRUSTEE	0	Χ						0.	0.	0.
(10) SISTER LINDA KLAISS	2									
TRUSTEE	0	X						0.	0.	0.
(11) MARGARET SANTANA	2									
TRUSTEE	0	X						0.	0.	0.
(12) RICK WESSLER	2									
TRUSTEE	0	Х						0.	0.	0.
(13) CLAIRE SINCLAIR	5	١						_	_	_
SECRETARY	0	X		Χ				0.	0.	0.
(14)										

Part	VII Section A. Officers, Directors, Tru	1	Key	Em	ıplo	oye	es,	and	d Highest Com	pensated Emp	loyees	(conti	inued)
		(B)			((•							
	(A) Name and title	Average hours per week	offic	, unle cer ar	ess pe nd a d	erson direct	than is both or/trus	h an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	((F) ated am of other	
		(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	the c	ensation organizat d related anization	tion d
(15)													
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
	ubtotal								0.	0.	•		0.
	otal from continuation sheets to Part VII, Section otal (add lines 1b and 1c)								0.	0.			0.
	otal number of individuals (including but not limited om the organization ${\sf 0}$	to those I	isted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	pensatio	n	
3 D	id the organization list any former officer, direc	tor trusto	o ko	W 01	mple	0,400	or	hiak	nost componented	omployee		Yes	No
0	n line 1a? If "Yes,"compléte Schedule J for suc	h individu	ıaİ								. 3		Х
th s	or any individual listed on line 1a, is the sum of ne organization and related organizations greate ouch individual	er than \$1	50,00	00?	If "	Yes,	" cor	nple	ete Schedule J for		. 4		X
fc	id any person listed on line 1a receive or accruing services rendered to the organization? If "Yes	e comper s," comple	satio ete S	n fr che	om <i>dule</i>	any E <i>J f</i> o	unre or su	late ch p	ed organization or person	individual	. 5		X
1 C	on B. Independent Contractors omplete this table for your five highest compen ompensation from the organization. Report compen	sated indes	epenothe ca	dent alen	t cor	ntra vear	ctors endi	tha	it received more the vith or within the or	nan \$100,000 of ganization's tax year	r.		
	(A) Name and business add					<u>, </u>		<u> </u>	(B) Description (Compe	C) ensatio	n
	otal number of independent contractors (including bild 100,000 of compensation from the organization	out not lim 0	ited to	o tho	ose l	listed	d abo	ve)	who received more	than			

					IAL	NEEDS WITH I	DIGNITY, INC		27-1105051	Page
Par	t VI	II Statement of								Г
		Check if Schedul	le O	contains	a resp	onse or note to an	y line in this Part V (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from ta under sections 512-514
ce Revenue Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f g h	Federated campaig Membership dues. Fundraising events Related organizatio Government grants (cont All other contributions, quite similar amounts not incl Noncash contributions ir lines 1a-1f	ons . tributi gifts, q uded nclude	ions) grants, and above	1a 1b 1c 1d 1e 1f 1g	254,662. 2,082,697. 1,006,749. Business Code	2,337,359.			
Program Service Revenue	d e f g	All other program s Total. Add lines 2a								
	3 4 5	Investment income (other similar amound income from investing Royalties	tmer	nt of tax-e	xempt	bond proceeds				
	b c	Gross rents Less: rental expenses Rental income or (loss)	6a 6b 6c	(i) R	eal	(ii) Personal				
	7a	Ret rental income of Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	7a	OSS) (i) Secu		(ii) Other				
		Gain or (loss) Net gain or (loss).	7 c		<u></u>					
Other Revenue		Gross income from fund (not including \$ of contributions reported See Part IV, line 18	<u>1</u> I on li	56,406 ine 1c).	8a	21/303.				
the		Less: direct expens			8b	21,505.				
ō		Net income or (loss Gross income from gami	ing ac	tivities.						
		See Part IV, line 19 Less: direct expens Net income or (loss	ses.		9a 9b					
					9 40111	1003				
	b	Gross sales of inventory, returns and allowances. Less: cost of goods	s sol	d	1 Oa 1 Ok					
	С	Net income or (loss	s) fro	om sales	of inve					
STIC	11a					Business Code				
scellaneous Revenue	h									
ela Ve	c									
SC. Re	d	All other revenue.								

0.

0.

e Total. Add lines 11a-11d.

Total revenue. See instructions.....

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re				
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	72,508.	50,189.	13,222.	9,097.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	263,835.	182,625.	48,109.	33,101.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	200,0001	202,0201	10, 2001	30, 202
9	Other employee benefits	16,124.	11,277.	3,104.	1,743.
10	Payroll taxes	32,204.	22,292.	5,872.	4,040.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
	Accounting	31,930.		31,930.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	15,455.		15,455.	
13	Office expenses	22,718.	19,310.	2,272.	1,136.
14	Information technology	4,197.	344.	740.	3,113.
15	Royalties	4,137.	344.	740.	3,113.
16	Occupancy	55,000.	46,750.	5,500.	2,750.
17	Travel.	5,670.	1,109.	4,487.	74.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	3,010.	1,103.	7, 307.	/1.
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	18,591.	15,802.	2,789.	
23	Insurance	3,095.	1,090.	2,005.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	FOOD DISTRIBUTION	1,242,649.	1,242,649.		
b	PROGRAM AND PANTRY SUPPORT	157,415.	157,415.		
С	FUNDRAISING EVENTS	69,613.			69,613.
d		34,525.	34,525.		
e	All other expenses	39,586.	32,164.	1,246.	6,176.
25	Total functional expenses. Add lines 1 through 24e	2,085,115.	1,817,541.	136,731.	130,843.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				

		Check if Schedule O contains a response or note to	any lin	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,537,139.	1	1,556,568.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			81,535.	4	217,201.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er office I contribursons	r, director, utor, or 35%		5	
	6	Loans and other receivables from other disqualified p		-		J	
	0	section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net	` ' '	` ´ ` ´		7	
S	8	Inventories for sale or use		_		8	15 242
set		Prepaid expenses and deferred charges		-	0 044	9	15,242.
Assets	9		1 1		8,844.	9	10,079.
r		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		58,345.			
	b	Less: accumulated depreciation		29,101.	45,201.	10c	29,244.
	11	Investments — publicly traded securities		-		11	
	12	Investments – other securities. See Part IV, line 11				12	
	13	Investments – program-related. See Part IV, line 11.		-		13	
	14	Intangible assets	-		14		
	15	Other assets. See Part IV, line 11		-	6,165.	15	206,665.
	16	Total assets. Add lines 1 through 15 (must equal line	33)		1,678,884.	16	2,034,999.
	17	Accounts payable and accrued expenses			146,389.	17	49,759.
	18	Grants payable				18	
	19	Deferred revenue		<u> </u>		19	
	20	Tax-exempt bond liabilities				20	
ies	21	Escrow or custodial account liability. Complete Part		<u></u>		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor, or 3	35%		22	
	23	Secured mortgages and notes payable to unrelated the				23	
	24	Unsecured notes and loans payable to unrelated third	l parties.			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rela plete Pa	ated third parties, art X of Schedule D.		25	200,500.
	26	Total liabilities. Add lines 17 through 25			146,389.	26	250,259.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	•	X			
ılar	27	Net assets without donor restrictions			1,466,489.	27	1,776,743.
B	28	Net assets with donor restrictions			66,006.	28	7,997.
nd		Organizations that do not follow FASB ASC 958, che	ck here				
F		and complete lines 29 through 33.		_			
Net Assets or Fund Balance	29	Capital stock or trust principal, or current funds			29		
ets	30	Paid-in or capital surplus, or land, building, or equipment of the surplus of the	J		30		
lss.	31	Retained earnings, endowment, accumulated income	, or othe	r funds		31	
116	32	Total net assets or fund balances		<u></u>	1,532,495.	32	1,784,740.
ž	33	Total liabilities and net assets/fund balances	<u></u>	<u></u>	1,678,884.	33	2,034,999.
RΔ	^		TFFA0111	L 09/01/22			Form 990 (2022)

_	, indicate additional manage with promiting the	T T T T T T T T T T	•		<u> </u>
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,3	37,3	359.
2	Total expenses (must equal Part IX, column (A), line 25).	2	2,0	85,1	115.
3	Revenue less expenses. Subtract line 2 from line 1	3	2	52,2	244.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,5	32,4	495.
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			1.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,7	84,	740.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain				
	on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review	ed on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both:	ate			
	X Separate basis Consolidated basis Both consolidated and separate basis				
_	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit				
	review, or compilation of its financial statements and selection of an independent accountant?	·, 	2c		Х
	If the organization changed either its oversight process or selection process during the tax year, explain				
	on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?	Uniform	3a		Х
1.			Ja		71
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA	3 1 3			990	(2022)
			1 0111		(_U_L

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

	me of the organization Employer identification number										
	TING ESSENTIAL NEEDS					27-110505					
	Reason for Public Cha	<u> </u>				1 /	ctions.				
The or	ganization is not a private found				•	•					
1	A church, convention of church	,		,	b)(1)(A)((i).					
2	A school described in section		·								
3	A hospital or a cooperative h					• • •					
4	A medical research organiza	tion operated in conj	junction with a hospital	describe	d in sec	ction 1 70(b)(1)(A)(iii) . E	Inter the hospital's				
	name, city, and state:										
5	An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a coll mplete Part II.)	ege or university owned	or oper	ated by	a governmental unit de	escribed in				
6	A federal, state, or local gov	ernment or governm	ental unit described in s	ection 1	70(b)(1)	(A)(v).					
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8	A community trust described	in section 170(b)(1)	(A)(vi). (Complete Part	l.)							
9	An agricultural research organi				oniunctio	on with a land-grant colle	eae				
	or university or a non-land-grain university:										
10	An organization that normally from activities related to its a investment income and unre June 30, 1975. See section!	lated business taxab	le income (less section	oort from ns; and 511 tax)	contrib (2) no r from b	outions, membership fe more than 33-1/3% of i usinesses acquired by	es, and gross receipts ts support from gross the organization after				
11	An organization organized a	nd operated exclusiv	ely to test for public safe	ety. See	section	n 509(a)(4).					
12	An organization organized at or more publicly supported o lines 12a through 12d that de	rganizations describ	ed in section 509(a)(1) d	r sectio	n 509(a`)(2). See section 509(a	ut the purposes of one)(3). Check the box on				
а	Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	on operated, supervise gularly appoint or elec	ed, or controlled by its sur	ported o	rganizati	ion(s), typically by givino	g the supported on. You must				
b	Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organization	having control or ion(s). You				
С	Type III functionally integrated organization(s) (see instruction	. A supporting organiza ons). You must com	ation operated in connection	n with, a	nd functio	onally integrated with, its	supported				
d	Type III non-functionally integ functionally integrated. The cinstructions). You must com	organization generall	v must satisfy a distribu	nnection tion req	with its s uiremen	supported organization(s t and an attentiveness) that is not requirement (see				
е	Check this box if the organiz integrated, or Type III non-fu	ation received a writ	ten determination from	the IRS	that it is	s a Type I, Type II, Typ	e III functionally				
f	Enter the number of supported	organizations									
_	Provide the following informatio		ed organization(s).								
(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat	s the tion listed loverning nent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
				Yes	No						
(A)											
(B)											
(C)											
(D)											
(E)											
Total							1				

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support									
begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	218,106.	334,222.	1,570,206.	1,520,295.	2,082,697.	5,725,526.			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.			
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.			
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	218,106.	334,222.	1,570,206.	1,520,295.	2,082,697.	5,725,526.			
6	Public support. Subtract line 5 from line 4						5,725,526.			
Sec	tion B. Total Support									
Cale begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
7	Amounts from line 4	218,106.	334,222.	1,570,206.	1,520,295.	2,082,697.	5,725,526.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.			
	Total support. Add lines 7 through 10						5,725,526.			
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.			
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	<u> </u>			
Sec	tion C. Computation of Pul	blic Support P	ercentage							
	Public support percentage for 20									
	Public support percentage from 33-1/3% support test—2022. If the	he organization di	d not check the b	oox on line 13, an	d line 14 is 33-1/3	 3% or more, ched	100.00 %			
b	and stop here. The organization qualifies as a publicly supported organization. **Description** X									
17a	a 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization									
	b 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization									

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

_	ians to quanty under the te	osis fisted below,	picase complete i	art ii.)				
Sec	tion A. Public Support							
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	2	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is							
_	related to the organization's tax-exempt purpose.							
	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
С	Add lines 7a and 7b							-1
8	Public support. (Subtract line 7c from line 6.)							
Sec	tion B. Total Support							
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	2	(f) Total
	Amounts from line 6	,,	```		, ,	.,,		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First 5 years. If the Form 990 is a organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or t	fifth tax year as a	section 501	c)(3)	
Sec	tion C. Computation of Pul	blic Support P	ercentage					
	Public support percentage for 20			ne 13, column (f))		15	ું ૦,૦
	Public support percentage from 2	•			•		16	%
	tion D. Computation of Inv							
	Investment income percentage for				umn (fl)		17	%
	Investment income percentage for	•		-			18	%
	33-1/3% support tests—2022. If t is not more than 33-1/3%, check	the organization of	did not check the b	oox on line 14, a	nd line 15 is more	than 33-1/3	%, and I	ine 17
b	33-1/3% support tests—2021. If t line 18 is not more than 33-1/3%	he organization d	lid not check a bo	x on line 14 or lin	ne 19a, and line 1	6 is more that	an 33-1/3	3%, and
	THIC TO IS HOLIHOLD CHAIL 33 THE						Ol dal III	.auon

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990) 2022

Pa	rt IV Supporting Organizations (continued)		Vaa	N.
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
i	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
	b A family member of a person described on line 11a above?	11b		
	C A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
	ction B. Type I Supporting Organizations			
	Alon Di Typo i Gupporang Grgunizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
2				
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant			
3	voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uctions	s).
2	Activities Test Anguer lines 2s and 2h halow	i	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
	Activities Test. Answer lines 2a and 2b below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities.	2a		
	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the</i>			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
9	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			
	each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b		

27-1105051 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
(I Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA Schedule A (Form 990) 2022 Schedule A (Form 990) 2022 MEETING ESSENTIAL NEEDS WITH DIGNITY, INC 27-1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

		,			
Sec	Section D — Distributions				
1	Amounts paid to supported organizations to accomplish exempt purposes	1			
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3			
4	Amounts paid to acquire exempt-use assets	4			
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5			
6	Other distributions (describe in Part VI). See instructions.	6			
7	Total annual distributions. Add lines 1 through 6.	7			
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8			
9	Distributable amount for 2022 from Section C, line 6	9			
10	Line 8 amount divided by line 9 amount	10			

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022 Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BAA TEEA0408L 09/09/22 Schedule A (Form 990) 2022

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer identification number

MEE	ETING ESSENTIAL NEEDS WITH DIGNITY, INC	27-1105051							
Pai									
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.								
	(a) Donor advised funds (b) Funds and other accounts								
1	Total number at end of year	2) - 4.146 4.14 64.16. 46664.16							
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year								
_									
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advisore the organization's property, subject to the organization's exclusive legal control?	Yes No							
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose impermissible private benefit?	e used only conferring Yes No							
Pai	Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.								
1	Purpose(s) of conservation easements held by the organization (check all that apply).								
	Preservation of land for public use (for example, recreation or education) Preservation of a h	nistorically important land area							
	Protection of natural habitat Preservation of a c	certified historic structure							
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a collast day of the tax year.	nservation easement on the							
	last day of the tax year.	Held at the End of the Tax Year							
,	a Total number of conservation easements. 2a								
	b Total acreage restricted by conservation easements.								
	c Number of conservation easements on a certified historic structure included in (a)								
•	d Number of conservation easements included in (c) acquired after July 25, 2006 and not on a historic structure listed in the National Register								
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organi	zation during the							
	tax year								
4	Number of states where property subject to conservation easement is located								
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of								
	and enforcement of the conservation easements it holds?								
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation	n easements during the year							
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation east	sements during the year							
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170 and section 170(h)(4)(B)(ii)?								
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expens include, if applicable, the text of the footnote to the organization's financial statements that describes conservation easements.	e statement and balance sheet, and the organization's accounting for							
Pai	Organizations Maintaining Collections of Art, Historical Treasures, or Othe Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	er Similar Assets.							
1 a	a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement historical treasures, or other similar assets held for public exhibition, education, or research in further Part XIII the text of the footnote to its financial statements that describes these items.	and balance sheet works of art, ance of public service, provide in							
ŀ	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of following amounts relating to these items:	public service, provide the							
	(i) Revenue included on Form 990, Part VIII, line 1	\$							
	(ii) Assets included in Form 990, Part X	\$							
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, amounts required to be reported under FASB ASC 958 relating to these items:	provide the following							
á	a Revenue included on Form 990, Part VIII, line 1.	\$							
ŀ	a Revenue included on Form 990, Part VIII, line 1	\$							

Part III Organizations Main	taining Co	llection	is of Art, His	toricai i reasures	s, or Other Similar	Assets	(conti	nuea)	
3 Using the organization's acquisition items (check all that apply): a Public exhibition	, accession, a	nd other	<u> </u>	,	· ·	its collect	ion		
$oldsymbol{arphi}_{a}$									
c Preservation for future gener									
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.									
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?									
Part IV Escrow and Custod reported an amount on Fo	ial Arrango orm 990, Part	ements X, line 2	s. Complete if the 1.	e organization answer	red "Yes" on Form 990,	Part IV, li	ne 9, or		
1 a Is the organization an agent, trus on Form 990, Part X?					ther assets not include	ed Ye :	s [No	
b If "Yes," explain the arrangement in	n Part XIII and	complete	e the following tal	ole:	г	Δ	-1		
- Danimuina kalamaa					1.	Amoui	nt		
c Beginning balanced Additions during the year									
e Distributions during the year									
f Ending balance									
2a Did the organization include an a						. Ye:	<u> </u>	No	
b If "Yes," explain the arrangemen					•		_		
Part V Endowment Funds.	Complete if t	he organ	ization answered	l "Yes" on Form 990,	Part IV, line 10.				
	(a) Current	year	(b) Prior year	(c) Two years b	ack (d) Three years ba	ck (e)	Four year	s back	
1 a Beginning of year balance b Contributions									
c Net investment earnings, gains, and losses									
e Other expenditures for facilities and programs									
f Administrative expenses									
g End of year balance									
2 Provide the estimated percentage	e of the curre	nt year e	end balance (lin	e 1g, column (a)) he	ld as:				
a Board designated or quasi-endov			%						
b Permanent endowment	%								
c Term endowment	 %								
The percentages on lines 2a, 2b, an		•			1.6				
3a Are there endowment funds not in to organization by:	he possession	of the or	rganization that a	re held and administer	red for the		Yes	No	
(i) Unrelated organizations						3a(i)			
(ii) Related organizations						3a(ii))		
b If "Yes" on line 3a(ii), are the rela	ated organiza	tions lis	ted as required	on Schedule R?		3b			
4 Describe in Part XIII the intended	d uses of the	organiza	ation's endowme	nt funds.		<u> </u>		.1	
Part VI Land, Buildings, an Complete if the organizati			Form 990, Part	IV, line 11a. See Form	n 990, Part X, line 10.				
Description of property		(a) Cost	or other basis vestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d)	Book va	alue	
1 a Land		Ì	•	•					
b Buildings							-		
c Leasehold improvements							-		
d Equipment				58,345	. 29,101		29	,244.	
e Other									
Total. Add lines 1a through 1e. (Colum	nn (d) must e	qual Fori	m 990, Part X, c	olumn (B), line 10c.)				,244.	
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Complete if the organization answered "Yes" o	n Form 990 Part IV lin	N/A ne 11h See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(A) (B)			
(C)			
(D)			
(D) (E)			
(F)			
(G)			
(H)			
(1)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII Investments — Program Related.	E 000 B 1 W 1:	N/A	
Complete if the organization answered "Yes" o (a) Description of investment		(c) Method of valuation: Cost or end	d of year market value
	(b) Book value	(c) Method of Valuation: Cost of end	1-01-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)		_	
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.			
Complete if the organization answered "Yes" o	n Form 990 Part IV lin	ne 11d See Form 990 Part X line 15	
	escription	is true cos retire cos, raite 7, mile ror	(b) Book value
(1) OPERATING LEASE ROA			200,500.
(2) SECURITY DEPOSIT			6,165.
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column	(B) line 15.)		206,665.
Part X Other Liabilities.			200,000.
Complete if the organization answered "Yes" o	n Form 990, Part IV, lin	e 11e or 11f. See Form 990, Part X, line	25.
	ription of liability		(b) Book value
(1) Federal income taxes			
(2) OPERATING LEASE LIABILITY			200,500.
(3)			
(4)			
(5)			
(6) (7)			
(8)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)			200,500.
2. Liability for uncertain tax positions. In Part XIII, provide the text of the f			•
tay positions under FASR ASC 7/10 Check here if the tayt of the footnote ha			EE PART XTTT X

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	•	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	2,337,359.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1	3	2,337,359.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,337,359.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	'n.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	2,085,115.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities		
·		
a Donated services and use of facilities	-	
a Donated services and use of facilities2ab Prior year adjustments2b	-	
a Donated services and use of facilities2ab Prior year adjustments2bc Other losses2c	2 e	
a Donated services and use of facilities 2a b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) 2d	2 e 3	2,085,115.
a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d.		2,085,115.
a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a		2,085,115.
a Donated services and use of facilities 2a b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4a b Other (Describe in Part XIII.) 4b		2,085,115.
a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	3 4c	2,085,115.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

Part XIII Supplemental Information.

THE ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS. UNDER THAT GUIDANCE, THE ORGANIZATION MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES BASED ON THE TECHNICAL MERITS OF THE POSITION. EXAMPLES OF TAX

POSITIONS INCLUDE THE TAX-EXEMPT STATUS OF THE ORGANIZATION AND VARIOUS POSITIONS

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Schedule D (Form 990) 2022

Part XIII Supplemental Information (continued)

PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

RELATED TO THE POTENTIAL SOURCES OF UNRELATED BUSINESS TAXABLE INCOME (UBTI). THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THERE WERE NO UNRECOGNIZED TAX BENEFITS IDENTIFIED OR RECORDED AS LIABILITIES FOR THE YEARS ENDED DECEMBER 31,2022 AND 2021. THE ORGANIZATION FILES ITS FORMS 990 IN THE U.S. FEDERAL JURISDICTION AND THE OFFICE OF THE STATE'S ATTORNEY GENERAL FOR THE STATE OF NEW JERSEY. THE ORGANIZATION IS GENERALLY NO LONGER SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE FOR YEARS BEFORE 2021.

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2002

Open to Public Inspection

Name of the organization Employer identification number 27-1105051 MEETING ESSENTIAL NEEDS WITH DIGNITY, INC **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key Yes X No **b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 GALA	(b) Event #2	(c) Other events NONE	(d) Total events (add column (a) through column (c))			
Revenue			(event type)	(event type)	(total number)	tinough column (c)			
	1	Gross receipts	177,969.			177,969.			
ш.	2	Less: Contributions	156,406.			156,406.			
	3	Gross income (line 1 minus line 2)	21,563.			21,563.			
	4	Cash prizes							
nses	5	Noncash prizes							
	6	Rent/facility costs							
Expe	7	Food and beverages							
Direct Expenses	8	Entertainment							
Ω	9	Other direct expenses	21,563.			21,563.			
	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fro	-			== 1 + + + +			
Par		Gaming. Complete if the organiza than \$15,000 on Form 990-EZ, lin	tion answered "Ye						
Revenue		<u></u>	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))			
حَد	1	Gross revenue							
ses	2	Cash prizes							
xper	3	Noncash prizes							
Direct Expenses	4	Rent/facility costs							
	5	Other direct expenses							
	6	Volunteer labor	Yes% No	Yes%	Yes 8				
	7	Direct expense summary. Add lines 2 three	ough 5 in column (d)						
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)					
а	9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain:								
	10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?								

Schedule	e G (Form 990) 2022	MEETING ESSE	NTIAL NEEDS WITH DIGNITY, INC	27-110	5051	Page 3
11 Doe	es the organization conduct g	aming activities with r	nonmembers?		. Yes	No
			st, or a member of a partnership or other entity former		. Yes	No
	icate the percentage of gaming			1 1		
	-			<u> </u>		ું જ
	-		he organization's gaming/special events books and re			%
14	or the name and dadress of the	person who prepares to	the organization of garming/opedial events books and re	,00143.		
Nar	me					
Add	dress					
b If "`		ming revenue received ne third party \$	ty from whom the organization receives gaming red by the organization \$ a			No
Nar	me					· — — — -
Add	dress					
16 Gar	ming manager information:					
Nar	me					
Gai	ming manager compensation	\$				
Des	scription of services provided					
	Director/officer	Employee	Independent contractor			
17 Ma	ndatory distributions:					
			rable distributions from the gaming proceeds to retain		Yes	No
	er the amount of distributions re anization's own exempt activi		to be distributed to other exempt organizations or spear \$	ent in the		
Part IV		9b, 10b, 15b, 15c,	e explanations required by Part I, line 2b 16, and 17b, as applicable. Also provide			/);

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